

# Memorandum

**To:** Ken Pimlott  
Director

**Date:** May 17, 2017

**Via:** Helge Eng  
Deputy Director

**Telephone:** 707 964-5674

**Website:** [www.fire.ca.gov](http://www.fire.ca.gov)

**From:** Pam Linstedt, State Forest Manager

## **California Department of Forestry and Fire Protection (CAL FIRE)**

**Subject:** Jackson Demonstration State Forest Advisory Group Member Approval Request

Interviews for Jackson Advisory Group (JAG) membership were held in the Mendocino Unit on April 3, 2017. Unit Chief George Gonzalez, State Forest Program Manager Dave Loveless and JDSF Research Program Manager Lynn Webb interviewed 3 applicants. An additional membership request was received from past member Kimberly Rodrigues. As she had been previously appointed, an interview was not required.

We are requesting that both Kimberly Rodrigues and Charlie Schneider be considered for membership. The JAG Charter states, "Members are to be appointed by the Director and are subject to approval by the Board [Forestry and Fire Protection]."

Please see the attached interest statements and resumes for both candidates. With your approval, we will request that the Board approve their membership.

Attachments: (2) Kimberly Rodrigues application; Charlie Schneider application

May 11, 2017

To Whom This May Concern,

I am interested in serving on the advisory committee for Jackson Demonstration State Forest. I have worked in the redwood region most of my career and remain very interested in long term conservation and management of redwood forest ecosystems. I am an active member of the Save-the Redwoods-League Research Committee and value the work they are doing to more actively manage the lands they "protected."

This state forest has huge potential to demonstrate the long term capacity of these unique forests to provide a diversity of public values while also providing timber harvest values through active THPs. I am also interested as a UCCE Advisor in developing targeted educational events, engaging the recreational public, and others to increase awareness and engagement in forestry issues. As a past member of the BOF, serving for only one year, as well as an active member of the PFEC, serving for over a decade, I bring a statewide perspective to this committee, as well as regional experience.

I welcome this opportunity to engage in active forestry related work, since my primary assignment as Director for Hopland REC is administrative and is in beautiful oak woodland, grassland and chaparral vegetation types with little conifers and no native redwoods. I hope to be able to give this committee my time and attention as part of my University and Public Service but my capacity to fully participate may be restricted by my priority commitments here at HREC. Setting the dates in advance will greatly support my full participation in this advisory group.

I will support your work in whatever capacity I can offer.

With Respect,

Kim

**Kimberly A. Rodrigues, PhD**

**Director**

**Hopland Research & Extension Center**

4070 University Road

Hopland, CA 95449

[karodrigues@ucanr.edu](mailto:karodrigues@ucanr.edu)

707.744.1424 x 115

## Biographical Sketch

**KIMBERLY A. RODRIGUES**  
**Executive Director**  
**UC ANR Academic Personnel**

### EDUCATION

2008	Ph.D.	Environmental Policy and Management
1984	M.S.	Forest Genetics. Colorado State University, Fort Collins, CO
1981	B.S.	Forest Management. University of California, Berkeley, CA

Kimberly pursued her Ph.D. in Environmental Science and Management, at UC Berkeley, under the guidance of Dr. Lynn Huntsinger, integrating participatory research methods supportive of adaptive management goals. Career goals include an academic administrative assignment that includes the potential to apply her environmental science experiences to large and diverse landscapes, directly working with a participatory science approach. Becoming a Director for one of UC ANR's Research and Extension Centers is a perfect career option for her experiences, skills and interests. Kim has a demonstrated record as a collaborative team leader and outstanding administrator, a recognized resource professional and an excellent trainer and presenter.

### WORK EXPERIENCE

1984 – 1985	Chief Forester, Applied Forest Genetics
1985 – 1991	Tree Improvement Specialist, Simpson Timber Company
1991 – 1999	Forest Advisor, University of California Cooperative Extension
1999 – 2009	Regional Director, ANR – North Coast and Mountain Region
2009 – 2014	Executive Director – UC ANR – currently Interim HREC Director
2015 -	Hopland Research and Extension Center Director

### BIBLIOGRAPHY

#### Peer Reviewed

Libby, W.J. and K.A. Rodrigues. Revegetating the 1991 Oakland-Berkeley Hills Burn, Fremontia, Vol. 20, No. 1, 7 pages.

Rodrigues, K.A. Overcoming Obstacles to Bioregional Planning, Watershed Management Council Newsletter, Fall, 1992, Vol. 5, No. 1, 3 pages (Michael Furniss-Edition)

Rodrigues, K.A.. The History of Conflict over Managing Coast Redwood, Humboldt State University, Summer, 1996, 4 pages.

Dunne, T., Rodrigues, et al. A Scientific Basis for the Prediction of Cumulative Watershed Effects, June 2001, Report No. 46, Wildland Resources Center, 103 pages.

Rodrigues, K.A. Evaluating a Collaborative Adaptive Management Model, December 2008, PhD Dissertation, 172 pages

### **Related Extension Publications**

Wallace, L. Tim, Jerry Moles, and K.A. Rodrigues. Working Paper No. 678. Proceedings of the Panel Discussion on Property Rights, June 1993, 20 pages.

Rodrigues, K.A. Annual Report for Humboldt County Cooperative Extension, 1993, 1994, 1995, 1997.

Giusti, G.A. and K.A. Rodrigues. Marbled Murrelet and Timber Harvest Plans, June 1994, IHRMP Publication – UCB, 4 pages.

Rodrigues, K.A. and G.G. Markegard. Keeping Track of TMDLs in California, Forestland Steward, Fall 1998, 1 page.

### **Educational Videos**

Rodrigues, K.A. 1-25-93. Panel Discussion on Property Rights, 2 hours, Humboldt County Office.

Rodrigues, K.A. 1-18-94. Headwaters Forest Forum, 4 hours, Humboldt County Office.

Rodrigues, K.A. 10-1-94. Bioregional Tour of Headwaters Area, Martin Gift's property, 60 minutes, Humboldt County Office.

Rodrigues, K.A.. 5-17-95. Road Restoration Training Video, 30 minutes, Humboldt County Office.

## **REGISTERED PROFESSIONAL FORESTER LICENSE - 2326**

### **SPECIAL AWARDS/RECOGNITIONS**

Professional of the Year from the Joint Council of Extension Professionals (Inaugural award) - 2014

Special Recognition from the Institute for Sustainable Forestry  
Certified Essential Facilitation Trainer

Certified Mediator

Resolution from Humboldt County BOS as outstanding UCCE County Director and Forest Advisor - 1999

Certified Project Learning Tree Facilitator – receiving special recognition for PLT - 1998

Awarded the Jack Ward Thomas recognition for service to President Clinton’s Ecosystem Management Assessment Team – 1993

### **SYNERGISTIC ACTIVITIES**

Chair – Education Committee – Save-the-Redwoods-League and currently serving on the SRL research committee

Member of Professional Foresters Examining Committee – State Board of Forestry

Past Director for Renewable Resources Extension Act (RREA)

Founder of the Humboldt Forestry Institute for Teachers

Member of First Conference on Coast Redwood Ecology and Management - 1996

### **COLLABORATIONS**

Past Member of Cultural Diversity Working Group – National Network of Forest Practitioners (NNFP)

Advisory Member to the Alliance of Forest Workers and Harvesters

Past Advisory Board Member – Common Ground – Center for Cooperative Solutions – UC Davis Extension

Past Partner with Center for Collaborative Policy, Sacramento State, to Develop Collaborative Strategic Planning process for the Sierra Conservancy

Partner with the University of Nevada in support of the Lake Tahoe Environmental Education Coalition (LTEEC)

Partner with USFS in support of the Sierra-Cascade Dialogue Group

Advisory Board member for the Center for Regional Change – UCD

Past President Cal Forestry Alumni Association

**From:** Charlie Schneider [REDACTED]  
**Sent:** Wednesday, January 11, 2017 12:38 PM  
**To:** Linstedt, Pam@CALFIRE <[Pam.Linstedt@fire.ca.gov](mailto:Pam.Linstedt@fire.ca.gov)>  
**Subject:** JDSF Advisory Group

Dear Pam,

I am interested in serving on the JDSF advisory group.

I grew up in a logging family in Fort Bragg and am a passionate fly fisherman and mountain biker. I attended Sonoma State University where I majored in geography and environmental studies with an emphasis on conservation and restoration. Once out of college, I leveraged my passion for the outdoors into a career in the mountain bike industry where I have worked for the past 8 years. While the recreation industry has been rewarding and fun, I will be leaving it soon and pursuing the resource management field again. I have applied for grad school at Oregon State with the goal of a Masters of Natural Resources degree with an emphasis on fisheries management. I hope to eventually find a career in Salmonid restoration.

I have worked with the Mendocino Coast Cyclist (Amy and Nick specifically) on trail projects and races in JDSF and I am attending the first meeting of the newly rebooted Redwood Empire chapter of Trout Unlimited tomorrow night. I think my insights into the recreation world, as well as my environmental education would be an asset to the advisory group.

I have also recommended my friend Ben Anderson apply for the group, he is a consulting arborist in Marin and grew up on the coast as well.

I have attached my resume.

Thank you for your consideration and please don't hesitate to give me a call if you would like to talk.

Thanks

-- Charlie Schneider  
[REDACTED]

Charlie Schneider



## Experience

**Head of Tech Services, The Hive/e\*thirteen Components; Petaluma, CA Jan. 2012-Current**

**Sales and Tech Services, The Hive/Formula Brake USA; Petaluma, CA Aug. 2008-Jan. 2012**

Develop and oversee technical communications system for global distributors ● Manage US service center, provide guidance for EU service center ● Manage warehouse, inventory and reordering for US operations ● Set and ensure global tech service targets are met ● Act as intermediary between engineering, sales/marketing teams and the public ● Communicate complex technical concepts to laypersons ● Publish user instructions and repair manuals for worldwide use ● Provide immediate support for all customers from global distributors to end users ● Assist in product development and testing in coordination with engineering team ● Manage US sales program ● Communicate with outside sales reps ● Plan and execute marketing strategies such as race support, trade shows, tech clinics, shop visits, media launches, and social media ● Manage grassroots sponsorship program, creating a network of brand ambassadors ● Create and maintain website and webstore ● Generate compelling sales and marketing copy

**GIS Consultant, Sonoma Land Trust; Santa Rosa, CA Nov. 2008**

Conducted residual dry matter survey of pasture lands in the field. Analyzed and presented data to SLT scientists for use in property management plan.

**Land Management Intern, Galbreath Wildlands Preserve; Yorkville, CA Oct. 2007-Aug. 2008**

Worked with other interns and preserve director to develop and implement land management strategies and goals. Led field work groups to complete tasks such as fence removal, trash removal, and creation and maintenance of trails and roads using ATVs, chainsaws, hand tools, etc. Started GIS database for preserve and mapped boundaries and watersheds using GPS. Acted as docent for visiting groups of students and scientists.

**GIS Intern, Center for Interdisciplinary Geospatial Analysis; Sonoma State University Feb. 2007 May 2008**

Developed spatial databases of Marin district state parks for the CA Department of Parks and Recreation; timber harvest plans for the CA Department of Forestry and Fire Protection; and California historical resources for the Office of Historical Preservation/Natural Resources Conservation Service.

**Service Manager, Sonoma Bicycle Company; Santa Rosa, CA Aug. 2002-Aug. 2008**

Mechanic and service lead for a growing local bike shop. Trained and managed service employees. Led team to accurately complete bicycle repairs on a fixed timeline.

## **Education**

**Sonoma State University, Rohnert Park, CA 2008**

BA in Geography

BA in Environmental Studies and Planning, Resource Planning and Management  
Concentration, graduated with distinction

## **Skills**

Esri ArcGIS ● GPS ● Microsoft Office and Apple iWork ● WordPress ● Adobe  
Illustrator ● NetSuite ● QuickBooks ● Proficiency in Nature Conservancy  
conservation framework ● Familiarity with regional land management stakeholders ●  
Sustainable trail-building techniques (SCA and IMBA) ● Event planning and logistics ●  
Basic understanding of nonprofit development

## **Volunteer**

**Assistant Coach/Mentor, Norcal High School Mountain Bike League Camp 2013-2016  
seasons**

Group ride leader and skills development for high school mountain bikers in Mendocino  
Woodlands.

**Assistant Coach, Whole Athlete Cycling Team; San Anselmo, CA 2009-2011 seasons**

Provided guidance, support, and leadership for one of the top U23 cycling programs in the  
nation, including training camp and race organization.

## **References**

Amy Wynn, Principal Planner, Wynn Coastal Planning [REDACTED]

Vanessa Hauswald, Executive Director, Norcal High School Mountain Bike League  
[REDACTED]

Peter Nicholson, Senior Account Manager, True Communications [REDACTED]  
[REDACTED]

Current employment reference available upon request